



Kilburn
Grange School
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Recruitment – Further Information



Note from Helen Richardson, Headteacher, Kilburn Grange School

Dear Candidate,

Thank you for requesting information regarding the recruitment of an outstanding team for Kilburn Grange School. We are looking for inspirational and dynamic individuals to join Kilburn Grange School and assist in the development of what will be a truly outstanding school.

Our school will be established through the Government's Free Schools initiative and will provide high-quality education for primary school children who might have found it difficult to secure a place in their community.

Kilburn Grange School will be part of Bellevue Place Education Trust (BPET), which was established in 2012, with a shared vision for high-quality education, formed by Bellevue Education Group and Place Group. Bellevue Education Group was formed in 2002 and consists of eleven successful independent schools in the UK and two Swiss boarding schools. Place Group Limited is a successful schools' services provider and education consultancy, which was formed co-incidentally in 2002.

The close collaboration of Bellevue and Place is a major strength for the Trust, as all schools in the Trust will be able to take advantage of the skills and expertise within the two founding partner organisations. For example, through joint CPD with local Bellevue schools and access to Place Group's education consultancy. As a BPET school, we will not be alone, but part of a strong and growing network of partner schools: something which we believe will help to drive up standards and provide valuable support to staff.

In September 2013, the Trust successfully opened a two form-entry primary school in Balham: Rutherford House School opened with two Reception classes and like Kilburn Grange School, will add reception classes each year until reaching capacity.

The opening of Braywick Court School in Bray, and also Whitehall Park School in Islington, in September 2014 marked the next step of the Trust's expansion. We are now preparing to open four schools in September 2015: Kilburn Grange School (Kilburn), Halley House School (Dalston), Watling Park School (Barnet) and Deer Park School (Richmond).

I hope you find the information in this short document useful and I look forward to meeting you.

Kind regards,

Helen Richardson

Headteacher



Basic Information about Kilburn Grange School:

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|--------------------------------|-----------------------------------|
| 1. Planned opening date: | 1 September 2015 with Year R only |
| 2. Number On Roll (when full): | 420 (Two Form Entry) |
| 3. Pupil Admission Number: | 60 |
| 4. Parental interest: | Strong interest |

Vision Statement

BPET schools provide a welcoming, safe and stimulating learning environment for pupils aged 4-11, fostering links between school, home and the wider community. Our school blend elements from the best of independent and state education sectors to deliver high quality provision. Together with stakeholders, the Trust and local Governors optimise educational opportunities and outcomes for children of all abilities and backgrounds, enabling every pupil to achieve confidence and success through high-quality educational experiences, rich in core learning including ICT. BPET's vision is for its family of schools to raise pupils' and parents' sights and in so doing, raise standards within an inclusive, high expectation ethos. Our ambition for all our schools is to quickly create and sustain an Ofsted 'Outstanding' judgement which all parents in each area want their child to attend.

Proposed Curriculum

Our schools will provide pupils with high-quality education provision by offering a broad and balanced curriculum with a focus on core subjects. This will meet the needs of all learners, fostering a love of learning, giving pupils the chance to experience success and thereby equipping them with the skills and attitudes needed to maximise progress in learning and to progress successfully on to secondary education. We are conscious that 4-11 education sets the foundation for learning and achievement through to Higher Education (HE) and beyond, as such, we are determined that each pupil will achieve to the maximum of their potential.

We instil a sense of pride in our pupils, in their own achievements and their community, developing both academic and wider personal skills and attributes. With input from Bellevue Education's expertise and consultant leadership, we will combine the best from the independent and state sectors.

The individualised curriculum experiences, high-quality teaching and enrichment provision will be designed to meet the needs of a diverse pupil intake: to ensure they make progress and succeed, including nutritious food and healthy snacks to boost attention and further support high levels of attendance.



By means of differentiation and formative assessment used consistently by teachers to plan learning experiences, we ensure that pupils of all abilities experience the right levels of pace and challenge in lessons to ensure they make strong progress. Our curricular use of ICT makes use of recent, powerful developments such as augmented reality, which taps into meta-cognitive learning techniques used by the quickest learners and make them available to all, with a particular focus on SEN and EAL pupils. We will continue to exploit freedoms on ICT to promote digital literacy for all pupils.

The curriculum model is based on the most recent National Curriculum as a broad and balanced platform, but with changes to further emphasise core learning including ICT, in keeping with our Free School aims and freedoms. In Reception through Key Stage 1 into Key Stage 2, delivery will be via thematic lesson sequences planned by teachers within a weekly schedule consisting of six 1-hour sessions per day with breaks for play and lunch during the school day. At times determined by schemes of work, longer sessions will be used to allow more extended work on selected topics.

School Organisation

	2015	2016	2017	2018	2019	2020	2021
Reception	60	60	60	60	60	60	60
Year 1	-	60	60	60	60	60	60
Year 2	-	-	60	60	60	60	60
Year 3	-	-	-	60	60	60	60
Year 4	-	-	-	-	60	60	60
Year 5	-	-	-	-	-	60	60
Year 6	-	-	-	-	-	-	60
Totals	60	120	180	240	300	360	420

Further information on Site

Kilburn Grange School will be based in award winning buildings at Priory Park Road, Kilburn NW6 7UJ. The Trust is working closely with the Department for Education (DfE) and Education Funding Agency (EFA) to develop the acquired site, as the existing buildings are not sufficiently equipped to host our Primary School. Refurbishment works on the buildings are progressing well and we expect to move into the school in August 2015.



Funding Agreement

The Trust has a strong and positive relationship with the Department for Education and progress on all elements required, which includes stakeholder consultation (a mandatory requirement), finances, education plans and policies, etc. are in line with the Department's expectations.

The Funding Agreement for Kilburn Grange School has been signed by Lord Nash due to the strong progress made to date, including the high number of applications received.

Criminal Background Disclosure

The nature of this post means that it is exempt from the Rehabilitation of Offenders Act (1974) and requires that all convictions (including spent convictions) have to be declared. A conviction is not necessarily a bar to employment. However, should you fail to disclose a criminal conviction prior to appointment; this could result in disciplinary actions including dismissal. All offers of employment with the school are subject to a satisfactory DBS check. Car parking or speeding offences may be disregarded.